



LEAVENWORTH WINTER SPORTS CLUB

PO Box 573, Leavenworth, WA 98826 • 509-548-5477
www.skileavenworth.com

LWSC Mission Statement

Our purpose is to promote health, fitness, and fun through skiing and other winter sports by providing quality facilities, education, and activities to the community.

LWSC Nordic Team Mission Statement

Share the joy of skiing and an outdoor lifestyle within a supportive community.

LWSC Nordic Team Core Values

Together. Be inclusive.

Effort. Challenge yourself.

Attitude. Exhibit good sportsmanship.

Make it Fun!

ASSISTANT NORDIC COACH JOB DESCRIPTION (PAID)

Department:	LWSC Nordic Team
Work Dates:	Ski Season, set annually by Youth Programs Director
Status:	Part-Time Seasonal, non-exempt
Wages:	
Reports To:	Youth Programs Director (YPD) and the Lead Coach of your program

Description Summary

This is a hands-on position whose primary focuses are to coach our Nordic Team members. Practices are primarily at LWSC facilities; however, in years with poor snow conditions practices may be held at the Stevens Nordic Center or other venues as available.

Essential Functions

- Demonstrate an enthusiasm for skiing and educate ages and ability levels appropriate to your skill level.
- Prepare & deliver skate and Classic ski lessons.
- Be an ambassador for LWSC to all Team skiers and their families.
- Identify different learning styles among your skiers and effectively demonstrate different teaching styles in response.
- Identify ability levels of your skiers and adapt your teaching and demonstrations to your skiers' developmental level and physical abilities.
- Be a good example for the sport and industry by managing personal stress levels, having a positive attitude and communicating enthusiasm for learning.
- Respond quickly and effectively to a wide variety of situations including possible emergencies while maintaining composure and keeping your skiers and fellow coaches calm.
- Maintain communications with your Lead Coach concerning your group of skiers and what needs they may have.
- Communicate with parents of your skiers concerning gear or behavior, or relay those concerns to your Head Coach or the YPD so that they can tackle the problem.

- Perform additional tasks as requested by the Youth Programs Director and your Lead Coach.

Experience / Requirements

- Must be at least 18 years of age.
- Must be a current LWSC member (have a season pass).
- Must have current Safe Sport certification or the equivalent (in the case of school employees).
- Must be skilled in skate and Classic techniques and be able to demonstrate those skills to your skiers.
- Must be able to assess the techniques of your skiers and aid them in correcting any bad habits.
- Must be highly organized at all times, in all circumstances and courteous when under pressure.
- Must have strong communication skills, motivational skills and interpersonal skills.
- Must make a strong effort to attend Coach Clinics offered to you by the LWSC Nordic Team.

Physical Requirements

- Must be able to stand on skis for extended periods, run, reach, walk, bend and stoop.
- Must be able to ascend and descend terrain and navigate uneven and or slippery terrain on skis.
- Must be able to lift up to 50 lbs.
- Must be able to tolerate cold temperatures, at times below 0°F. However, practices will likely be canceled if temperatures go below 5°F (at least for the younger skiers).

Attendance

- Must make a strong effort to attend all scheduled practices. If you are unable to make a practice session you need alert your Lead Coach, giving ample time for them to find a substitute.

Reimbursements/ Compensation

- You will be reimbursed by the LWSC Nordic Team for your US Ski & Snowboard membership /SafeSport certification.
- You will be reimbursed by the LWSC Nordic Team for the cost of any YPD approved coach trainings (lodging and mileage included, pre-approval required). Please be cognizant of expenses and try to minimize/ share costs with other coaches when possible.
- You will be reimbursed by the LWSC Nordic Team for lodging and travel to races in which you perform an active coaching role. Please be cognizant of expenses and try to minimize/ share costs with other coaches or Team families when possible.
- You will be paid \$25 per practice session that you coach.
- The LWSC may offer additional benefits, to be determined annually by the General Manager/ LWSC Board of Directors.